

“Enhanced Productivity Programme: 2001-02” Booklet

Report on EPP Savings – Radio Television Hong Kong

Total value of EPP savings in 2001-02: **\$9.906 m**, equivalent to **2.0%** of total recurrent baseline expenditure in that year that is subject to EPP. Total EPP savings (as a percentage of recurrent baseline expenditure subject to EPP) achieved by 2001-02 on a **cumulative** basis is **3.1%**.

Category	Savings (\$m)	EPP Measures in 2001-02	Safeguards for Quality Services
PE/PRE	3.061	<ul style="list-style-type: none"> ● Re-distribute duties and rationalise resources in the Radio Division and the Production Services Division. <p><i>Savings :</i> Deletion of the following posts in 2000-01 –</p> <p style="margin-left: 20px;">5 Programme Assistant 4 Assistant Programme Officer 1 Works Supervisor II 1 Senior Artisan 4 Artisan</p> <p><i>Additional requirements:</i> DE of \$1.85m (see 1st bullet under DE below).</p>	We shall be able to accommodate all deletion of posts through natural wastage or deletion of vacant posts. No staff redundancy will arise. We have also obtained the agreement of relevant Heads of Grade to delete the posts.
	0.756	<ul style="list-style-type: none"> ● Contract out transport services. <p><i>Savings :</i> Deletion of 5 Motor Driver posts in 2000-01.</p> <p><i>Additional requirements :</i> DE of \$0.628m (see 1st bullet under DE below).</p>	
	0.700	<ul style="list-style-type: none"> ● Reduce spending on overtime allowance by- <ul style="list-style-type: none"> - Contracting out transport service. - Controlling booking facilities for programme production. 	

Category	Savings (\$m)	EPP Measures in 2001-02	Safeguards for Quality Services
		<ul style="list-style-type: none"> - Hire of contract Property Attendant to reduce overtime work . 	
<i>Subtotal</i>	4.517		
DE/OC	(2.478)	<ul style="list-style-type: none"> ● Employment of contract staff and contracting out. Please refer to the 1st and 2nd bullets under PE/PRE above. 	All management staff and key officers have been briefed of the effect and importance of the EPP exercise.
	0.520	<ul style="list-style-type: none"> ● Revamp the in-house transport service by – <ul style="list-style-type: none"> - Stricter control over hired vehicle. - Reducing vehicles service charges of the Electrical and Mechanical Services Trading Fund. 	Reviews will be conducted periodically to ensure that the reduction in expenditure will not affect the quality of the service.
	3.720	<ul style="list-style-type: none"> ● Tighten control on hiring of freelances in Programming Division by – <ul style="list-style-type: none"> - Freezing or lowering of fees. - Reducing numbers. - Stricter control on Departmental Contract Staff I employment. 	
	1.825	<ul style="list-style-type: none"> ● Economise on the use of Departmental Expenses by – <ul style="list-style-type: none"> - Restricting purchase of supplies. - Negotiating down the Electrical and Mechanical Services Trading Fund workshop charges. - Curtailing general expenditure. 	

Category	Savings (\$m)	EPP Measures in 2001-02	Safeguards for Quality Services
	1.802	<ul style="list-style-type: none"> • Trim down expenditure under the Technical Services Agreement by – <ul style="list-style-type: none"> - Reshuffling the work schedule of existing PCCW HKT staff to reduce overtime work. - Tightening control on purchases of specialised spare parts. - Contracting out Radio and TV outside broadcasts. 	
<i>Subtotal</i>	5.389		
Total	9.906		

PE : Personal Emoluments

i.e. Staff salaries and allowances

PRE : Personnel Related Expenses

i.e. Costs related to the employment of staff other than pay and allowances e.g. pensions, staff housing

DE: Departmental Expenses

i.e. The day to day operating expenses of departments e.g. fuel, travelling expenses and furniture

OC: Other Charges

i.e. Significant expenditure peculiar to a particular department's operation

Subventions

i.e. Recurrent payment to non-government bodies in support of their on-going expenses