

## “Enhanced Productivity Programme: 2001-02” Booklet

### Report on EPP Savings – Judiciary

Total value of EPP savings in 2001-02: **\$18.726 m**, equivalent to **2.0%** of total recurrent baseline expenditure in that year that is subject to EPP. Total EPP savings (as a percentage of recurrent baseline expenditure subject to EPP) achieved by 2001-02 on a **cumulative** basis is **3.0%**.

Category	Savings (\$m)	EPP Measures in 2001-02	Safeguards for Quality Service
<b>PE/PRE</b>	16.086	<ul style="list-style-type: none"> <li>● Close the South Kowloon Magistracy.  <i>Savings:</i> Deletion of the following posts in 2000-01—  1 Senior Judicial Clerk I 1 Court Interpreter I 1 Clerical Officer 1 Office Assistant</li> <li>● Re-structure the organisation and rationalise the workload and staffing of the Court Language Section, Court Orders Section, District Court Registry, Human Resources Section and Administration Section.  <i>Savings:</i> Deletion of the following posts in 2000-01—  1 Judicial Clerk 5 Assistant Clerical Officer 3 Senior Court Interpreter 1 Court Interpreter I 3 Court Interpreter II 3 Calligraphist 6 Bailiff’s Assistant 6 Property Attendant 7 Personal Secretary II 1 Workman II</li> </ul>	<p>Following the closure of the South Kowloon Magistracy on 1.7.2000, service need on the posts lapsed.</p> <p>We have reviewed the work of these sections. By means of re-organization of their structure, streamlining work procedures and wider use of office automation, we can meet the service need with less staff. No staff redundancy will arise because we have redeployed our staff internally.</p>

Category	Savings (\$m)	EPP Measures in 2001-02	Safeguards for Quality Service
		<ul style="list-style-type: none"> <li>Rationalise the need of support staff which have been earmarked for potential cases arising from <i>Bill of Rights Ordinance</i> and <i>Equal Opportunities Legislation</i>.  <i>Savings:</i> Non-creation of the following posts in 2000-01—  4 Judicial Clerk 4 Court Interpreter I 1 Court Interpreter II 6 Assistant Clerical Officer 3 Personal Secretary II</li> <li>Freeze a vacant permanent post of Coroner in 2001-02.</li> </ul>	<p>The planned posts have not been created. Having reviewed the caseload and streamlined our work procedures, we consider that we can absorb the increased workload without creating the planned posts.</p> <p>Savings derived from freezing existing vacancy. No redundancy will arise.</p>
<i>Subtotal</i>	<i>16.086</i>		
<b>DE/OC</b>	1.800	<ul style="list-style-type: none"> <li>Explore more sources of supply in the procurement of maintenance service for the digital audio recording and transcription services equipment so as to obtain more competitive bids.</li> </ul>	The contractors' performance will be closely monitored to ensure quality service is provided.
	0.840	<ul style="list-style-type: none"> <li>Reduce hire charges on use of cars by Judges by transferring two large cars from Government Land Transport Agency to the Judiciary.</li> </ul>	
<i>Subtotal</i>	<i>2.640</i>		
<b>Total</b>	<b>18.726</b>		

PE :	Personal Emoluments	i.e. Staff salaries and allowances
PRE :	Personnel Related Expenses	i.e. Costs related to the employment of staff other than pay and allowances e.g. pensions, staff housing
DE:	Departmental Expenses	i.e. The day to day operating expenses of departments e.g. fuel, travelling expenses and furniture
OC:	Other Charges	i.e. Significant expenditure peculiar to a particular department's operation
Subventions		i.e. Recurrent payment to non-government bodies in support of their on-going expenses