

**“Enhanced Productivity Programme : 2000-01” Booklet**

**Report on EPP Savings -- Judiciary**

Total value of EPP Savings: **\$9.454m**, equivalent to **1%** of total Recurrent Baseline Expenditure in 2000-01 which is subject to EPP.

Category	\$m	EPP Measures	Safeguards for Quality Service
<b>PE/PRE</b>	7.741	<ul style="list-style-type: none"> <li data-bbox="416 667 940 1478"> <p>• Rationalise caseload and support staffing at South Kowloon Magistracy. Redistribute cases from the South Kowloon Magistracy.</p> <p><i>Savings:</i> Deletion of the following posts on 1.4.2000 –</p> <p>2 Magistrate 2 Court Interpreter II 2 Clerical Officer 7 Assistant Clerical Officer 2 Clerical Assistant 2 Office Assistant</p> </li> <li data-bbox="416 1500 940 2000"> <p>• Streamline the operation of Magistracy. Deploy three Judicial Clerk posts to assist First Clerks of more busy Magistracies. Having streamlined some work process, the support can be reduced.</p> <p><i>Savings:</i> Deletion of 3 Judicial Clerk posts on 1.4.2000.</p> </li> </ul>	<p>Taking the opportunity of the refurbishment programme, a proportion of cases handled by South Kowloon Magistracy are being shifted to other Magistracies. By making the redistribution permanent, the resources of the existing Magistracies can be utilized in a more cost-effective way. There will be no deterioration of standard of service.</p> <p>We shall be able to accommodate all surplus staff from the deleted posts through natural wastage or internal redeployment. Such redeployment has been agreed with the relevant Heads of Grades. No staff redundancy will arise.</p> <p>The re-deployment of posts will not affect the standard of service to be provided.</p> <p>No surplus staff will be generated from the re-deployment and no staff redundancy will arise.</p>

<b>Category</b>	<b>\$m</b>	<b>EPP Measures</b>	<b>Safeguards for Quality Service</b>
		<ul style="list-style-type: none"> <li>Delete one post of Member, Lands Tribunal, having reviewed the caseload heard before the Members, Land Tribunal on 1.4.2000.</li> </ul>	The proposed deletion of one post of Member, Lands Tribunal will not affect any serving officer as the post has been vacant since September 1999 following the incumbent's departure.
<b>DE/OC</b>	1.713	<ul style="list-style-type: none"> <li>Reduce hire charges on use of cars by Judges by transferring four large cars from the Government Land Transport Agency to the Judiciary.</li> </ul>	
<b>Total</b>	<b>9.454</b>		

Note

PE :	Personal Emoluments	i.e. Staff salaries and allowances
PRE :	Personnel Related Expenses	i.e. Costs related to the employment of staff other than pay and allowances e.g. pensions, staff housing
DE :	Departmental Expenses	i.e. The day to day operating expenses of departments e.g. fuel, travelling expenses and furniture
OC :	Other Charges	i.e. Significant expenditure peculiar to a particular department's operation