

“Enhanced Productivity Programme: 2002-03” Booklet

Report on EPP Savings – Independent Police Complaints Council

Total value of EPP savings in 2002-03 : **\$0.230m**, equivalent to **1.6%** of total recurrent baseline expenditure in that year that is subject to EPP. Total EPP savings (as a percentage of recurrent baseline expenditure subject to EPP) achieved by 2002-03 on a **cumulative** basis is **5.0%**.

Category	Savings (\$m)	EPP Measures in 2002-03	Safeguards for Quality Service
PE/PRE	0.145	<ul style="list-style-type: none"> • Reshuffle staff duties to maximise their productivity and efficiency. <p><i>Savings:</i> Deletion of 1 Clerical Assistant post in 2002-03.</p>	The duties of the deleted post will be absorbed by existing staff through increased productivity. We have obtained the agreement of the Director of General Grades on the deletion of this post. No staff redundancy will arise.
<i>Subtotal</i>	<i>0.145</i>		
DE/OC	0.085	<ul style="list-style-type: none"> • Economise on the use of departmental expenses through streamlining of work processes. 	We would step up supervision to ensure that there is no deterioration in the quality of service.
<i>Subtotal</i>	<i>0.085</i>		
Total	0.230		

PE :	Personal Emoluments	i.e. Staff salaries and allowances
PRE :	Personnel Related Expenses	i.e. Costs related to the employment of staff other than pay and allowances e.g. pensions, staff housing
DE :	Departmental Expenses	i.e. The day to day operating expenses of departments e.g. fuel, travelling expenses and furniture
OC :	Other Charges	i.e. Significant expenditure peculiar to a particular department's operation
Subventions		i.e. Recurrent payment to non-government bodies in support of their on-going expenses