

“Enhanced Productivity Programme: 2001-02” Booklet

Report on EPP Savings – Independent Commission Against Corruption

Total value of EPP savings in 2001-02: **\$13.923 m**, equivalent to **2.0%** of total recurrent baseline expenditure in that year that is subject to EPP. Total EPP savings (as a percentage of recurrent baseline expenditure subject to EPP) achieved by 2001-02 on a **cumulative** basis is **3.0%**.

Category	Savings (\$m)	EPP Measures in 2001-02	Safeguards for Quality Service
PE/PRE	3.322	<ul style="list-style-type: none"> ● Re-organise the command structure of the Investigation Groups. <p><i>Savings:</i> Deletion of 1 Senior Commission Against Corruption Officer post in 2001-02.</p> <p>Regrading of 3 Commission Against Corruption Officer (Upper) posts to 2 Assistant Commission Against Corruption Officer posts in 2001-02.</p> <p>Corresponding reduction in Independent Commission Against Corruption (ICAC) special post allowance.</p>	We have stepped up professional training for staff and made wider use of information technology to assist in and maintain the quality of investigation as well as to enhance operational efficiency.
	2.161	<ul style="list-style-type: none"> ● Merge the Mass Media & Design Office and the Education & Product Development Office. <p><i>Savings:</i> Deletion of the following posts in 2000-01 –</p> <p style="padding-left: 20px;">1 Senior Commission Against Corruption Officer 1 Commission Against Corruption Officer (Upper) 1 Personal Secretary II</p> <p>Corresponding reduction in ICAC special post allowance.</p>	We have streamlined the work procedures of the two offices and, by using the existing resources, hired a specialist to head the new office to promote overall production efficiency.

Category	Savings (\$m)	EPP Measures in 2001-02	Safeguards for Quality Service
	1.786	<ul style="list-style-type: none"> ● Delete the ICAC Deputy Regional Officer Posts. <p><i>Savings:</i> Deletion of 2 Commission Against Corruption Officer (Upper) posts in 2001-02.</p> <p>Corresponding reduction in ICAC special post allowance.</p>	<p>We have streamlined the services, duties and support of Regional Offices and improved their information technology facilities to ensure the service level provided is well maintained..</p>
	0.320	<ul style="list-style-type: none"> ● Increase the responsibility of Assistant Commission Against Corruption Officers and Clerical Assistants . <p><i>Savings:</i> Regrading of the following posts in 2001-02 -</p> <p style="padding-left: 40px;">1 Commission Against Corruption Officer (Middle/Lower) to 2 Assistant Commission Against Corruption Officer 1 Clerical Officer to 1 Clerical Assistant</p> <p>Corresponding reduction in ICAC special post allowance.</p>	<p>We have provided sufficient training and computer facilities to the officers to ensure that they are adequately equipped to deliver the services required.</p>
	1.382	<ul style="list-style-type: none"> ● Re-structure the Corruption Prevention Department. <p><i>Savings:</i> Deletion of the following posts in 2001-02 -</p> <p style="padding-left: 40px;">1 Senior Commission Against Corruption Officer 1 Personal Secretary I</p> <p>Corresponding reduction in ICAC special post allowance.</p>	<p>We have streamlined the duties of assignment officers and made use of computer technology in their work to enhance work efficiency.</p>

Category	Savings (\$m)	EPP Measures in 2001-02	Safeguards for Quality Service
	0.115	<ul style="list-style-type: none"> Reduce by-hand delivery of document. <p><i>Savings:</i> Deletion of 1 Workman II post in 2001-02.</p> <p>Corresponding reduction in ICAC special post allowance.</p>	We have made wider use of electronic means of document transmission.
	4.380	<ul style="list-style-type: none"> Reduce payment of acting allowance. 	More flexible manpower deployment.
	0.211	<ul style="list-style-type: none"> Reduce payment of ICAC special post allowance. 	Allowance ceased to be payable for new recruits from 2000-01.
	0.246	<ul style="list-style-type: none"> Reduce payment of overtime allowance. 	More flexible manpower deployment and time-off arrangement.
<i>Subtotal</i>	<i>13.923</i>		
Total	13.923		

PE : Personal Emoluments

i.e. Staff salaries and allowances

PRE : Personnel Related Expenses

i.e. Costs related to the employment of staff other than pay and allowances e.g. pensions, staff housing

DE: Departmental Expenses

i.e. The day to day operating expenses of departments e.g. fuel, travelling expenses and furniture

OC: Other Charges

i.e. Significant expenditure peculiar to a particular department's operation

Subventions

i.e. Recurrent payment to non-government bodies in support of their on-going expenses