

“Enhanced Productivity Programme: 2002-03” Booklet

Report on EPP Savings -- The Hong Kong Academy for Performing Arts

Total value of EPP savings in 2002-03: **\$3.730 m**, equivalent to **2%** of total recurrent baseline expenditure in that year that is subject to EPP. Total EPP savings (as a percentage of recurrent baseline expenditure subject to EPP) achieved by 2002-03 on a **cumulative** basis is **5%**.

Category	Savings (\$M)	EPP Measures in 2002-03	Safeguards for Quality Service
Subventions	3.070	<ul style="list-style-type: none"> • Review and rationalise the expenditure on personal emoluments including downsizing of posts and the terms and conditions offered to new recruits. 	Critical assessment on the impact to ensure that the present level and standard of service can be maintained.
	0.660	<ul style="list-style-type: none"> • Reduce office general expenses including exercising of energy savings measures and economise the use of stores and minor capital items. 	Exercise careful review and planning.
Total	3.730		

PE : Personal Emoluments

i.e. Staff salaries and allowances

PRE : Personnel Related Expenses

i.e. Costs related to the employment of staff other than pay and allowances e.g. pensions, staff housing

DE: Departmental Expenses

i.e. The day to day operating expenses of departments e.g. fuel, travelling expenses and furniture

OC: Other Charges

i.e. Significant expenditure peculiar to a particular department's operation

Subventions

i.e. Recurrent payment to non-government bodies in support of their on-going expenses