

“Enhanced Productivity Programme: 2000-01” Booklet

Report on EPP Savings -- Highways Department

Total value of EPP Savings: **\$18.311m**, equivalent to **1%** of total Recurrent Baseline Expenditure in 2000-01 which is subject to EPP.

Category	\$m	EPP Measures	Safeguards for Quality Service
PE/ PRE	5.000	<ul style="list-style-type: none"> • Reduce spending on overtime allowance by redeploying staff more flexibly and recompensing unavoidable overtime work by time-off in lieu. 	The reduced spending on overtime allowance will have no effect on our services to the public.
DE/OC	13.311	<ul style="list-style-type: none"> • Deploy the direct labour force on maintenance works to undertake a broader range of departmental functions. Better plan, programme and rationalise maintenance work. These include the introduction of modernised testing techniques and the optimisation of contracting-out of such maintenance works. 	Maintenance contractors' performance has been closely monitored by the Department and the arrangement will not affect the quality of services to the public.
Total	18.311		

Note

PE : Personal Emoluments	i.e. Staff salaries and allowances
PRE : Personnel Related Expenses	i.e. Costs related to the employment of staff other than pay and allowances e.g. pensions, staff housing
DE: Departmental Expenses	i.e. The day to day operating expenses of departments e.g. fuel, travelling expenses and furniture
OC: Other Charges	i.e. Significant expenditure peculiar to a particular department's operation