

“Enhanced Productivity Programme: 2000-01” Booklet

Report on EPP Savings -- Government Flying Service

Total value of EPP Savings : **\$3.009m** equivalent to **2%** of total Recurrent Baseline Expenditure in 2000-01 which is subject to EPP, made up of \$3.009m savings already achieved in 1999-2000 through advance implementation of EPP and \$0m additional savings in 2000-01.

Category	\$m	EPP Measures	Safeguards for Quality Service
PE/PRE	1.101	<ul style="list-style-type: none"> Replace 5 Air Crewman posts with 5 civilian contract staff at a lower cost for performing communications duties at the GFS Air Command and Control Centre (ACCC). <p><i>Savings:</i> Conversion of 5 Air Crewman posts to Communication Officers in 1999-2000.</p> <p>Achieve savings in training resources as the contract staff employed are not required to undergo flying training as provided to Air Crewmen.</p>	<p>We are able to accommodate the conversion of posts through redistribution of duties. Air Crewmen of ACCC are redeployed to fill the vacant posts in Flying Section. No staff redundancy has arisen/will arise.</p> <p>We provide training and closely monitor staff performance to ensure that they can take up the duties</p>
	0.070	<ul style="list-style-type: none"> Compensate overtime work performed by disciplined and general grades staff by time-off in lieu as far as possible instead of overtime allowance. 	<p>Where there are changes to the allowance payment, we promote the changes and ensure that adequate consultations are carried out and staff concerns are well-addressed before implementation.</p>
	0.200	<ul style="list-style-type: none"> Review acting allowance, e.g. sequential acting will not be approved. 	
	<i>1.371</i>		

Category	\$m	EPP Measures	Safeguards for Quality Service
DE/OC	0.072	<ul style="list-style-type: none"> Save consumption of aircraft fuel by accommodating tasks of a conveyance nature requested by different departments in a combined helicopter trip as far as possible. 	For hire of service, we have stipulated the service standard in the contract and have been closely monitoring the contractors' performance.
	0.969	<ul style="list-style-type: none"> Streamline the work procedure of the security guards working at the Government Flying Service Headquarters, resulting in a reduced requirement of security guards. 	Where there are changes to the mode or process of service delivery, we promote the changes and ensure that adequate consultations and training are carried out before implementation.
	0.597	<ul style="list-style-type: none"> Economise on the use of energy, paper, office equipment, vehicles and training resources, etc. 	
	<i>1.638</i>		
Total	3.009		

Note

PE : Personal Emoluments

i.e. Staff salaries and allowances

PRE : Personnel Related Expenses

i.e. Costs related to the employment of staff other than pay and allowances e.g. pensions, staff housing

DE: Departmental Expenses

i.e. The day to day operating expenses of departments e.g. fuel, travelling expenses and furniture

OC: Other Charges

i.e. Significant expenditure peculiar to a particular department's operation