

“Enhanced Productivity Programme: 2000-01” Booklet

Report on EPP Savings -- Agriculture, Fisheries and Conservation Department

Total value of EPP Savings : **\$13.105m**, equivalent to **1.9%** of total Recurrent Baseline Expenditure in 2000-01 which is subject to EPP.

Category	\$m	EPP Measures	Safeguards for Quality Service
PE/PRE	6.163	<ul style="list-style-type: none"> • Streamline and centralise large animal quarantine services at the new Sheung Shui Slaughterhouse and Tsuen Wan Slaughterhouse. <p><i>Savings :</i> Deletion of the following posts in 1999-2000 -</p> <p style="padding-left: 40px;">2 Field Assistant 39 Workman I 2 Property Attendant</p> <p style="padding-left: 40px;">Corresponding reduction in Obnoxious Duty and Shift Duty Allowances</p>	<p>Old large animal quarantine and import facilities at Hong Kong Slaughterhouse at Kennedy Town, Cheung Sha Wan Abattoir, New Territories Slaughterhouse at Yuen Long, Mataukok Cattle Depot and Homantin Railway Sidings were closed. All large animals are now imported and quarantined at the new Sheung Shui Slaughterhouse and Tsuen Wan Slaughterhouse.</p>
	2.066	<ul style="list-style-type: none"> • Hire private car park management service to manage the vehicle parks of the Cheung Sha Wan Wholesale Food Market instead of employing Car Park Attendants and Field Assistants. <p><i>Savings :</i> Deletion of 5 Car Park Attendant II posts in 1999-2000.</p> <p>Deletion of the following posts in 2000-01 -</p> <p style="padding-left: 40px;">1 Senior Field Assistant 7 Field Assistant</p>	

Category	\$m	EPP Measures	Safeguards for Quality Service
	0.158	<ul style="list-style-type: none"> • Hire commercial maintenance services for routine maintenance work at Shing Mun Arboretum instead of employing Artisans and Workman. <p><i>Savings :</i> Deletion of the following posts in 2000-01 - 1 Artisan 1 Workman II</p> <p><i>Additional requirements :</i> DE of \$0.070m (see entry under DE below)</p>	<p>We shall be able to accommodate all deletions of posts through natural wastage and/or internal redeployment. No staff redundancy will arise. Where redeployment outside of department is involved, we have already obtained the agreement of the relevant Heads of Grades.</p> <p>When there are postings of staff to new offices, staff will be consulted and they can also voice their feedback. Suitable training will be provided where necessary.</p>
	0.252	<ul style="list-style-type: none"> • Employ contract staff for performing audit on co-operative societies instead of employing Co-operative Supervisor. <p><i>Savings :</i> Deletion of 1 Co-operative Supervisor II post.</p> <p><i>Additional requirements :</i> DE of \$157,000 (see entry under DE below)</p>	
	2.200	<ul style="list-style-type: none"> • Streamline existing work process in various Divisions, including Fisheries Management and Marketing Division; Endangered Species Protection Division; Engineering Division and Country Parks Ranger Services Division. 	<p>The duties of the posts deleted will be distributed and shared by the remaining staff.</p>

Category	\$m	EPP Measures	Safeguards for Quality Service
	2.243	<p><i>Savings :</i> Deletion of the following posts in 2000-01 -</p> <p>1 Engineer 1 Fisheries Officer 1 Work Supervisor I 1 Assistant Clerical Officer 1 Artisan (5 months) 1 Artisan 1 Forest Guard 1 Workman I 2 Workman II</p> <p>Corresponding reduction in overtime allowance</p> <p>• Redeploy staff to allow for down-sizing of Divisions and merging of services to enable better utilization of resources. Divisions involved are the Wholesale Market Development Division, Departmental Store, Administration Division and Country Park Management Division.</p> <p><i>Savings :</i> Deletion of 2 Workman II posts in 1999-2000.</p> <p>Deletion of the following posts in 2000-01 -</p> <p>1 Personal Secretary 2 Field Officer II 1 Field Assistant 3 Artisan 2 Workman I (10 month) 2 Workman I 2 Workman II</p>	

Category	\$m	EPP Measures	Safeguards for Quality Service
		Corresponding reduction in DE for other supplies and equipment (see below)	
	13.082		
DE/OC	(0.070) (0.157) 0.067	<u>Outsourcing</u> Please refer to related items under PE/PRE above <ul style="list-style-type: none"> ● 3rd bullet ● 4th bullet ● 6th bullet 	
	(0.160)		
Subventions	0.170	<ul style="list-style-type: none"> ● Reduce the recurrent subventions to Conservation and Management of Ramsar site by 5% of current allocation. 	The groups to receive the subvention have been asked to streamline operations, optimise use of machines and economise the use of consumables so that the quality of service will be maintained at the present level.
	0.013	<ul style="list-style-type: none"> ● Reduce recurrent subvention to the Society for the Prevention of Cruelty to Animals (HK). 	The Agriculture, Fisheries and Conservation Department is stepping up enforcement activities in relation to stray dog control and the prevention of cruelty to maintain service to the public.
	0.183		
Total	13.105		

Note

PE :	Personal Emoluments	i.e. Staff salaries and allowances
PRE :	Personnel Related Expenses	i.e. Costs related to the employment of staff other than pay and allowances e.g. pensions, staff housing
DE:	Departmental Expenses	i.e. The day to day operating expenses of departments e.g. fuel, travelling expenses and furniture
OC:	Other Charges	i.e. Significant expenditure peculiar to a particular department's operation
Subventions		i.e. Recurrent payment to non-government bodies in support of their on-going expenses